onesafedrax

Drax Group
Process Safety Policy

At Drax, we prioritise, identify, and manage process risk to ensure that we protect our people, assets, the environment, and the communities in which we operate.

We focus on reducing the likelihood of a major accident being realised by following our controls of plant, process, and people.

We commit to the achievement of good process safety performance by adhering to industry best practices where practicable.

This Group Process Safety Policy sets out what we'll achieve, and each business unit will reflect how they will enact this in their process safety implementation statements.

Together, we all deliver our OneSafeDrax vision by caring for ourselves, our assets, our environment, and our communities.

Process safety is a disciplined framework for managing the integrity of hazardous operating systems and processes by applying good design principles, engineering, and operating practices. It deals with the prevention and control of incidents that have the potential to release hazardous materials or energy. Such incidents can cause toxic effects, fire, or explosion and could ultimately result in serious injuries, property damage, lost production and environmental impact[1].

We take ownership

- We'll keep our people safe by consistently promoting and discussing OneSafeDrax with our teams.

- We'll demonstrate visible leadership, with clear accountabilities and responsibilities for process safety performance at all levels of the organization; identifying roles that will champion process safety improvements.

- We'll regularly review performance to help us identify opportunities for continual improvement and improve the effectiveness and efficiency of our process safety management systems.

- We'll make sure that, when testing against legal requirements, normal operating conditions will not be altered.

- We'll manage our operating assets during their life cycle within their technical limitations and constraints, in a safe, secure, and environmentally responsible way.

- We'll design, approve, install, operate, maintain, modify and decommission operating assets in accordance with environmental permits, industry specifications and best practices.

- We'll make sure everyone has the appropriate skills and competence to safely carry out the job that's expected of them.

- We'll monitor and review our performance using metrics and internal and external audits.

We speak up for safety

- We'll listen carefully to ideas and suggestions, and actively encourage and engage in process safety discussions.

- We'll drive a culture where colleagues feel safe and equipped to report adverse process safety events and conditions.

- We'll challenge attitudes and assumptions to establish safer ways of working; recognising and rewarding positive behaviours.

- We'll create a work setting that promotes the importance of everyone's understanding and contribution to process safety as we strive to continuously improve our process safety performance.

- We'll report and investigate precursor process safety events, incidents and near misses; and identify root causes to enable system improvements.

- We'll consult, and seek participation from, colleagues on our process safety risks so we can proactively look for ways to improve our performance.

- We'll communicate regularly with our internal and external interested parties, sharing lessons learned and best practice, internally and externally, to increase business knowledge.

We proactively manage risks

- We'll make sure we apply systematic ways to identify process safety risks, and use a hierarchy of control to mitigate them.

- We'll ensure understanding of the hazards and risks at each facility and a prioritisation of efforts towards those aspects with highest overall risk and consequential impact through structured hazard identification and risk analysis.

- We'll identify and manage 'safety critical' equipment to ensure that it will work when required.

- We'll take a structured approach to identify scenarios that could lead to a possible process safety events, have a targeted plan in place to limit the consequences and prepare for these scenarios by involving external agencies where appropriate.

- We'll assess and mitigate potential process safety impacts of organisational and technical changes by a structured management process and allocate the right resources.

- We'll fully comply with all applicable process safety requirements, legal and otherwise, wherever we conduct business and wherever we undertake work activities for Drax.

- We'll use process safety metrics to monitor the vulnerability of processes to ensure that operational business risks are being managed effectively.

- We'll provide training and instruction so that colleagues understand what the process safety risks are within their work setting.

Signed by Will Gardiner, CEO and Andrea Bertone, Drax Group PLC Board Chair - December 2025