



Drax Group Environment Policy

At Drax, we prioritise our responsibilities to society and the environment.

We consider that compliance with Environmental legislation is the minimum acceptable standard for environmental management and shall always ensure full compliance.

We will manage, monitor and reduce the environmental impacts caused by our business through continual improvement of our operations, wherever practical.

This Group Environment Policy sets out what we'll achieve, and each business unit will reflect how they will enact this in their environmental implementation statements.

This policy applies to all sites where we operate.

Together, we all deliver our OneSafeDrax vision by caring for ourselves, our assets, our environment and our communities.



We take ownership

- We'll keep our people safe by consistently promoting and discussing OneSafeDrax with our teams.
- We'll demonstrate visible leadership, with clear accountabilities and responsibilities for environmental performance at all levels of the organisation.
- We'll regularly review performance to help us identify opportunities for continual improvement and improve the effectiveness and efficiency of our environmental management systems.
- We'll make sure that, when testing against legal requirements, normal operating conditions will not be altered.
- We'll monitor and review our performance using metrics and internal and external audits.
- We'll pay particular attention to our emissions to air, discharges to water, disposal of waste and the use of natural resources and be mindful of the communities in which we operate.
- We'll make sure everyone has the appropriate skills and competence to safely carry out the job that's expected of them.



We speak up for safety

- We'll consult and encourage participation from colleagues on our environmental risks so we can proactively look for ways to improve our performance.
- We'll drive a culture where colleagues feel safe and equipped to report adverse environmental events and conditions.
- We'll challenge attitudes and assumptions to establish safer ways of working; recognising and rewarding positive behaviours.
- We'll implement activities that protect the environment by reducing risks and establishing a supportive environment where we all feel confident to stop work and intervene in unsafe situations.
- We'll create a work setting that promotes the importance of everyone's understanding and contribution to environmental stewardship.
- We'll report and investigate environmental incidents and near misses; and identify root causes to enable system improvements.
- We'll communicate regularly with our internal and external interested parties and work collaboratively with them to develop and share innovative and sustainable solutions that help achieve our shared vision.



We proactively manage risks

- We'll make sure we apply systematic ways to identify environmental risks and use a hierarchy of control to mitigate them.
- We'll fully comply with all applicable environmental requirements, legal and otherwise, wherever we conduct business and wherever we undertake work activities for Drax.
- We'll seek out fresh perspectives to proactively identify environmental hazards and reduce, assess and rethink risks, and how we control them.
- We'll assess and mitigate potential environmental impacts of organisational and technical changes by a structured management process and allocate the right resources.
- Where our operations have a material environmental impact, we'll ensure our environmental management systems align with the international system standard, ISO 14001.
- We'll use risk based, targeted objectives that are integrated into business and project planning.
- We'll provide training and instruction so that everyone is able to understand the environmental risks within their work setting.

Signed by Will Gardiner, CEO and Andrea Bertone, Drax Group PLC Board Chair - December 2025