

## Sustainability

## FSC Values Declaration, PEFC & SFI Social, Health and Safety Requirements

### FSC Values Declaration

Acknowledged by Drax in Appendix 2 of the FSC Licensing Agreement

#### Self-Declaration

regarding FSC-POL-01-004 (Policy for the Association of Organizations with FSC)

The signing Organization (Drax) is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals, which already are or would like to be associated with FSC, as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees now and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

Drax subscribes to the FSC core labor requirements. Drax will strive to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements. The core labor requirements followed are:

- The organization shall not use child labor
- The organization shall avoid all forms of forced and compulsory labor
- The organization shall ensure that there is no discrimination in employment and occupation, and
- The organization shall respect freedom of association and the effective right to collective bargaining.

### PEFC Social, Health and Safety Requirements

Acknowledged by Drax via external audit

Section 4.10 of PEFC ST 2002:2020

Requirements relating to health, safety and labour issues that are based on ILO Declaration on Fundamental Principles and Rights at Work, 1998.

1 The organisation shall demonstrate its commitment to comply with the social, health and safety requirements defined in this standard.

2 The organisation shall demonstrate that:

- (a) workers are not prevented from associating freely, choosing their representatives, and bargaining collectively with their employer,
- (b) forced labour is not used,
- (c) workers, who are under the minimum legal age, the age of 15, or the compulsory school attendance age, which ever is higher, are not used,
- (d) workers are not denied equal employment opportunities and treatment,
- (e) working conditions do not endanger safety or health.

### SFI Social, Health and Safety Requirements

Acknowledged by Drax via external audit

8.2.4 The SFI-certified organization shall demonstrate its commitment to comply with the social, health and safety requirements defined in this standard, including the spirit of ILO Declaration on Fundamental Principles and Rights at Work (1998).

8.2.6 SFI-certified organizations shall have a system to comply with all applicable social laws at the federal, provincial, state, and local levels in the country in which the SFI-certified organization operates. This includes having a policy demonstrating compliance with social laws, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, Indigenous Peoples' rights, workers' and communities' right to know, prevailing wages, workers' right to organize and occupational health and safety.



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