Drax Supplier / Third Party Privacy Notice





CCTV Privacy Notice

WHAT'S THE PURPOSE OF THIS DOCUMENT?

This Privacy Notice ("Notice") is intended to provide information regarding how any personal information we collect from you or from third parties about you during and after your working relationship with us will be processed within the Drax group of companies. It relates to personal data (defined under data protection law) about you that we refer to as personal information in this document. Most of our third-party suppliers are corporate entities (i.e. limited companies or a public limited company), in which case this Notice does not apply as it does not relate to corporate information. However, it does apply to individuals within such an entity (e.g. employees or directors) if they provide a Drax company with personal information.

WHO COLLECTS THE INFORMATION?

Companies operating under Drax Group plc are the joint data controllers of personal information provided by or collected about you. This means that we are responsible for deciding how we hold and use personal information about you and that we are required to notify you of the information contained in this notice. It is important that you read this notice so that you are aware of how and why we are using your personal information and how we will treat it. Depending on the circumstances, we may on occasion provide you with a shorter privacy notice to cover specific types of processing that will be supplemented by this notice.

This Notice applies to current and former suppliers or other third parties. This Notice does not form part of any contract to provide goods or services. We may update this Notice at any time, so you are advised to review this Notice at regular intervals.

It is important that you read this Notice, together with any other privacy notice we may provide on specific occasions when we are collecting or processing personal information about you, so that you are aware of how and why we are using such information.

Please read this Notice as if it's from the Company you entered into a contractual arrangement with directly or on behalf on another entity. However, your personal information may also be shared within our group of companies (our "group companies") and so, in this Notice, references to 'we' or 'us' mean the Company and our group companies.

We respect your privacy and are committed to protecting your personal information. Our Group Data Protection Officer is responsible for overseeing questions in relation to this Notice. If you have any questions about this Notice, please use the contact details set out at the end of this Notice in the "Contacting Us" section.

LEGAL BASIS AND PURPOSE FOR PROCESSING

We will collect various types of personal information from you. Further details of how we use your personal information are set out below.

In the section below, we have indicated with asterisks whether we need to process your personal information:

- * to enter into and/or to perform a contract with you;
- ** to pursue our legitimate interests, provided that your interests and fundamental rights do not override those interests:
- *** to enable us to comply with our legal obligations.

HOW WE'LL USE YOUR INFORMATION

Initial engagement with you

When you elect to enter into contract negotiations with us, we will need to collect the following information about you and/or your representative(s) */**:

- · First and last name
- · Business name
- · Address of your business / organisation
- Date of birth (of sole traders and partners for credit checking (see below) and other background checks; of directors – to carry out background checks)
- Domestic address(es) (of sole traders and partners for credit checking (see below))
- · Email address(es)
- Telephone number(s)
- Competencies (e.g. curriculum vitae, certificates, security passports, etc)

This information may be used to carry out a number of background checks on you, including a competency check, credit checks or to check sanctions lists, regulatory enforcement lists and various media services (for negative media alerts) via our third-party due diligence system.

Managing your account

Whilst you are working with us, we will collect the following information to allow us to manage your account* and continue to provide the services you have requested from us*:

- · Information about the operation of your account
- · Your financial information so that we may pay you
- · Usage of our websites and online portals

Credit checking

In order to process your application to become a supplier to us, we will supply your personal information to credit reference agencies (CRAs) and they will give us information about you, such as about your financial history. We do this to assess creditworthiness and, check your identity, manage your account, trace and recover debts and prevent criminal activity. CRAs will share your information with other organisations. The identities of the CRAs, and the ways in which they use and share personal information, are explained in more detail at:

http://www.experian.co.uk/crain/index.html**/***.

CRAs collect and maintain information about credit behaviour. This includes data sourced from the Electoral Register, plus fraud prevention and credit information organisations - including details of previous credit applications and your payment history - and public information such as County Court Judgements, and bankruptcies.

When a credit check is carried out on you, your credit records will be searched, along with any financially associated individuals such as your spouse or partner when you are a sole trader. The CRA will keep a record of this search and place a "footprint" on your credit file.

The information we provide to CRAs about you, such as details of false or inaccurate information provided by you, or if we suspect fraud, may be provided to other organisations and used by them to:

- help make decisions, for example when managing credit and credit-related accounts or facilities;
- · detect and prevent crime, fraud and money laundering;
- · check your credit history;
- · verify your identity;
- · trace your whereabouts; and
- · undertake research, statistical analysis and systems testing.

Recording and monitoring

We will record and monitor communications with you by telephone for the purposes of quality assurance, our mutual protection, staff training, improving our customer service, fraud detection and compliance with our regulatory requirements*/**/***.

Other uses of your information

We may also use your personal information in the following ways:

- to carry out ongoing monitoring against sanctions lists, regulatory enforcement lists and various media services (for negative media alerts) via our due diligence system****
- to manage and provide any rewards and offers and administer any promotions, competitions and surveys**
- to invite you to re-join us as a supplier and update any competency information**
- to provide you with information about other products and services that we offer or which we feel may be of interest to you, where permitted by law, including via our social media and digital campaigns**
- to investigate, detect and prevent fraud, theft and any other crimes**/***
- to create statistics, analyses and anonymous profiles to develop and improve our products and services**
- to carry out testing of our IT systems to develop and improve our systems**;
- to respond to consultations and requests for information from industry and government bodies, including the energy regulator**/***; and

to carry out any work required by our regulators**/***.

We will not carry out any solely automated decision making using your personal information.

CHANGE OF PURPOSE

We will only use your personal information for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal information for an unrelated purpose, we will usually notify you and we will explain the legal basis which allows us to do so.

DISCLOSURE OF YOUR INFORMATION

We may share your personal information with the third parties set out below for the purposes described above:

- service providers (generally based in the UK) such as those who provide IT and system administration services
- other companies in our Group of companies who provide security, IT and system administration services and undertake management reporting and statistical analysis to improve our product and service offering
- if we are under a duty to disclose or share your personal information in order to comply with any legal obligation), requirement of our regulators (including Ofgem), industry code, or in order to enforce or apply our contract with you
- in the event that we sell or buy any business or assets, in which case we may (where relevant) disclose your personal information to the prospective seller or buyer
- if we, or substantially all of our assets, are acquired by a third party, in which case personal information held by us will be one of the transferred assets
- to protect the rights, property or safety of us, our customers and others. This includes exchanging information with other organisations such as fraud and theft prevention agencies for the purposes of reducing credit risk, fraud and energy theft.

We require all service providers and Group companies that we share your personal information with to respect the privacy and security of your personal information and to treat it in accordance with the law. We do not allow our third-party service providers, including Group companies, to use your personal information for their own purposes and only permit them to process your personal information for specified purposes and in accordance with our instructions.

Most of the personal information we collect about you will remain in the country you are employed. Where a service provider is based outside the UK or Canada, they are required to comply with the data protection law. If that is the case, we ensure a similar degree of protection is afforded by ensuring at least one of the following safeguards is implemented:

- we will only transfer your personal information to countries that have been deemed to provide an adequate level of protection for personal information by the relevant regulator; or
- where we use certain service providers who are not in a 'adequate' country, we may use specific contracts

approved by the regulator which give personal information the same protection it has in the UK or Canada as required.

If you would like to know the specific mechanism used by us when transferring your personal information out of the UK or Canada, please contact us using the details in the "Contacting Us" section at the end of this notice.

STORAGE OF YOUR PERSONAL INFORMATION

We will only keep your personal information for as long as necessary to fulfil the relevant purpose(s) we collected it for, as set out above in this notice, and for as long as we are required to keep it for legal purposes.

To determine the appropriate retention period for personal information, we consider the amount, nature, and sensitivity of the personal information, the potential risk of harm from unauthorised use or disclosure of your personal information, the purposes for which we process your personal information and whether we can achieve those purposes through other means, and the applicable legal requirements.

For example, by law, for tax purposes, we have to keep basic information about our third parties (including contact, identity, financial and transactional data) for six years after they cease being in contract.

In some circumstances:

- you can ask us to delete your personal information, see "Your Rights" below for further details; and
- we may anonymise your personal information (so that it can no-longer be associated with you) for research or statistical purposes, in which case we may use this information indefinitely without further notice to you.

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know that information. They will only process your personal information on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal information breach and will notify you and any applicable regulator where appropriate.

RIGHTS OF ACCESS, CORRECTION, ERASURE, AND RESTRICTION

Your duty to inform us of changes

It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes during your working relationship with us.

Your rights in connection with personal information

Data protection laws provide you with rights when your data is processed in the UK and Canada. Where you are not entitled to exercise a right, we will consider your request and feedback accordingly.

 Request information about how and with who your personal information is being used or shared (UK and British Columbia)

- Request access to your personal information. This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it (UK and Canada);
- Request correction of the personal information that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected (UK and Canada);
- Request erasure of your personal information in certain circumstances. This enables you to ask us to delete or remove personal information where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal information where you have exercised your right to object to processing (see below). However, this is not an absolute right and there will be circumstances where we are required to retain your personal information even if you are no-longer an employee of ours, for example, to administer pension benefit (UK only);
- Request the restriction of processing of your personal information in certain circumstances. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing (UK only);
- Request the transfer of your personal information to yourself or another party (UK only).

You also have a **Right to Object** to the processing of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground (UK only).

If you want to exercise any of these rights, please contact us using the details in the "Contacting Us" section at the end of this notice.

Please note, you have the right to make a complaint at any time to the regulator for data protection issues as follows:

UK Information Commissioner's Office (ICO)

Office of the Privacy Commissioner of Canada

Office of the Information & Privacy Commissioner for British Columbia

Office of the Information & Privacy Commissioner for Alberta

We would, however, appreciate the chance to deal with your concerns before you approach the regulator, so please contact us in the first instance using the contact details set out below.

You also have a right to request a file review by the regulator (Canada only)

No fee usually required

You will not usually have to pay a fee to access your personal information (or to exercise any of the other rights). However, we may charge a reasonable fee if your request for access is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This is another appropriate security measure to ensure that personal information is not disclosed to any person who has no right to receive it.

Timing of our response

We do our best to respond to all legitimate requests within 30 days. Occasionally, it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

RIGHT TO WITHDRAW CONSENT

In the limited circumstances where you may have provided your consent to the collection, processing and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific processing at any time (UK and Canada).

To withdraw your consent, please contact us using the details in the "Contacting Us" section at the end of this notice. Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another legitimate basis for doing so in law.

CHANGES TO THIS PRIVACY NOTICE

We reserve the right to update this Notice at any time, and we will provide you with a new Notice when we make any material updates. We may also notify you in other ways from time to time about the processing of your personal information.

CONTACTING US

If you wish to make an individual rights request, or you are a law enforcement or government organisation wishing to make an enquiry, please visit our <u>secure portal</u>.

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